
ROLE DESCRIPTION SPEECH PATHOLOGIST

1. ROLE PURPOSE:

To provide specialist level, person-centred, family focused Speech Pathology services to children and young adults with developmental delay and disabilities and to provide professional support for their families.

2. ROLE RESPONSIBILITY:

As a member of the Mater Dei organisation and the NextPath multidisciplinary team (Speech Pathologists, Occupational therapists and Physiotherapists), the Speech Pathologist is responsible to the CEO/Principal, through the Program Manager of Assessment & Therapy.

3. ROLE ACCOUNTABILITY:

3.1 Mission and Vision:

To demonstrate an ongoing commitment to the Good Samaritan charism, exemplifying the qualities of Prayer, Hospitality, Compassion, Love and Stewardship

3.2 Shared Vision:

To support the achievement of the vision and goals of the organisation generally and NextPath specifically

3.3 Key Responsibilities:

1. Assessment and Intervention

- Assess and evaluate the needs of clients referred to NextPath for Speech Pathology intervention
- Develop and implement individual and group intervention programs to meet the needs of clients using family/person centred approaches
- Utilise evidence based practices when delivering assessment and therapy to clients.
- Provide timely, high quality written assessment or progress reports to all relevant stakeholders
- Work in collaboration with parents, carers and team members (and other professionals where necessary)
- Deliver programs in a range of environments that are most relevant to the child and the family, including in clinic, home, school, early education centre and other community settings

2. Monitoring and Reporting

- Monitor each client's progress and evaluate the effectiveness of intervention strategies and share this with other team members
- Provide regular program updates to parents and carers and encourage feedback from parents and carers on their child or young person's development
- Maintain file notes after each interaction with a client in a timely and efficient manner
- Provide regular, high quality written assessment or progress reports

- Provide regular program reports and other appropriate data to the Program Manager of NextPath Assessment & Therapy and other relevant stakeholders

3. Team

- Work as an effective member of the NextPath team by:
 - maintaining effective lines of communication
 - offering advice and support
 - participating in team decision making
 - participating in and contributing to team meetings
 - sharing information on each client's progress and development with other team members
 - working in collaboration with parents, carers and team members
- Establish and maintain effective lines of communication with parents, carers and colleagues
- Attend regular staff meetings and relevant professional development activities as required and requested by the Program Manager
- Cooperate with the Mater Dei organisation WHS Policy and Procedure to ensure own personal health and safety and the health and safety of others in the workplace
- Assist with overall budgeting and purchasing of equipment to implement Speech Pathology Therapy programs
- Work with Allied Health Assistants to develop their skills to implement intervention programs

4. Family support

- Support families in maximising client progress, functioning within the family and community by:
- Developing programs of specific strategies for the client which lead to improved outcomes for the client.
- Educating and informing the client's supporters regarding these strategies
- Utilising evidence based strategies to encourage and support families to apply the skills that they have learnt
- Provide regular, ongoing, contemporary information and education to families regarding development of their child or young person

Vaccination is a condition of employment at Mater Dei. Evidence (of up to date vaccination for COVID-19) must be produced by the successful applicant prior to an offer of employment being made.

This position description may vary from time to time depending on the requirements of Mater Dei.